

## Message Text

LIMITED OFFICIAL USE

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ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 NSC-05 SIG-03 MMO-01  
AID-05 DRC-01 PM-05 DODE-00 PC-01 /049 W  
-----058935 181516Z /43/62  
R 140953Z APR 78  
FM AMEMBASSY ADDIS ABABA  
TO SECSTATE WASHDC 8064

LIMITED OFFICIAL USE ADDIS ABABA 1780

C O R R E C T E D C O P Y (MRN 1780 VICE 1733)

E.O. 11652: N/A  
TAGS: AMGT, PFOR, XA  
SUBJ: GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)  
  
REF: STATE 069374

1. INFO REQUESTED, KEYED TOR REFTEL, AS FOLLOWS:

FY-80

TOTAL PERSONNEL	TOTAL DIRECT HIRE		CONTRACT	
	U.S.	LOCAL	U.S.	LOCAL
STATE	1/	24 (1)	62 (0)	1 (0) 96 (0)
AID	2/	17 (5)	26 (0)	3/ 0 0
ICA	N/A	1	N/A	N/A
MAAG/DAAT		N/A	N/A	N/A N/A
PEACE CORPS		0	1 (0)	0 0
TOTAL (INCREASE)		41 (6)	90 (0)	1 (0) 96 (0)

PROGRAM (INCLUDING ADMINISTRATIVE OVERHEAD WHERE APPLICABLE)

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	OPTIONAL	INCREASE
STATE (TOTAL S&E)	\$ 1,569,813	\$ 313,963
AID	4/ 652,100	87,800
ICA (TOTAL COUNTRY	N/A	N/A
BUDGET INCLUDING FAAS,ETC.)		
FMS/IMET	N/A	N/A

PEACE CORPS (TOTAL COUNTRY BUDGET)	N/A	N/A
SPECIAL SELF HELP	10,000	2,000
TOTAL	2,231,913	403,763

ADMINISTRATIVE SUPPORT ONLY (FAAS, LOCAL PERSONNEL, OFFICE SPACE, SUPPLIES, EQUIPMENT ALLOWANCES, TRAVEL, ETC.)

	OPTIONAL	INCREASE
STATE	\$ 924,487	\$ 44,041
AID	109,436	5,211
ICA	N/A	N/A
MAAG/DATT	N/A	N/A
PEACE CORPS	N/A	N/A
TOTAL	1,033,923	49,252

A. INCREASE CONSISTS OF AMBASSADOR AND SECRETARY MINUS ROVING SECRETARY POSITION TO BE TRANSFERRED TO ANOTHER POST.

B. ONLY 9 AID USDH ON BOARD 4/1/78. PROPOSED INCREASE POSSIBLE ONLY IF FY 78-79 PROPOSED PROGRAM GOES FORTH. OTHERWISE AID USDH WILL NOT EXCEED 12 AND PERHAPS BE LOWER. PROJECTED LEVELS ASSUME A MAJOR CHANGE IN THE CURRENT THRUST OF ETHIOPIAN FOREIGN POLICY, SOMETHING WE CANNOT COUNT ON BUT SHOULD BE PREPARED TO EXPLOIT. LIMITED OFFICIAL USE

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C. ONLY PROJECT HOST-COUNTRY CONTRACTORS.

D. MISSION OPERATING EXPENSES ONLY - DOES NOT INCLUDE AID/W COSTS OR GRANTS.

2. AS THE DEPARTMENT IS AWARE, OUR POLICY IN ETHIOPIA SINCE MID-1977 HAS BEEN AND WILL LIKELY CONTINUE TO BE IN THE NATURE OF A HOLDING APATTERN WITH ULTIMATE GOALS AND OBJECTIVES ALMOST ENTIRELY DEPENDENT UPON POLITICAL DEVELOPMENTS WITH A NATION INCREASINGLY TURNING TO THE FAR LEFT FOR IDEOLOGICAL AND MILITARY SUPPORT. FOR THAT REASON, WE HAVE SHOWN NO INCREASE IN STATE RESOURCES FOR ADDITIONAL GOALS OR OBJECTIVES, AND MINIMAL INCREASE IN USAID RESOURCES, THE LATTER BASED ON INCREASED FUTURE PROJECTION OF PROGRAM ACTIVITY. THOSE PROJECTIONS ARE DESIGNED TO IMPROVE LIFE FOR RURAL MASSES, DISCOURAGE HUMAN RIGHTS VIOLATIONS, ENCOURAGE OTHER DONORS, AND IMPROVE US IMAGE AMONG ETHIOPIAN RULING CIRCLES.

3. FIVE PERCENT REDUCTION:

ELIMINATE ORIENTATION AND LOW-PRIORITY TRAVEL 27,063

CURTAIN REPLACEMENT FURNITURE PROGRAM	56,490
REDUCE OVERTIME, AMERICAN AND LOCAL	5,000
REDUCE CONTRACT SERVICES AND SUPPLIES	23,042
TOTAL	111,595

ADDITIONAL FIVE PERCENT REDUCTION

REDUCE LOCAL DIRECT-HIRE STAFF 38,000  
5 POSITIONS ADMIN  
3 POSITIONS SUBSTANTIVE  
REDUCE RENATAL AND UTILITY COSTS 5,390  
REDUCE CONTRACT STAFF (5) 25,000  
REDUCE CONTRACT SERVICES 23,205  
REDUCE MAINTENANCE AND REPAIR,  
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OFFICES AND RESIDENCES 20,000  
TOTAL 111,595  
MATHERON

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** MANAGEMENT, PERSONNEL, POLICIES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 14 apr 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978ADDIS01780  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D780165-1077  
**Format:** TEL  
**From:** ADDIS ABABA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1978/newtext/t19780456/aaaabvkh.tel  
**Line Count:** 139  
**Litigation Code IDs:**  
**Litigation Codes:**  
**Litigation History:**  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Message ID:** caaa01b0-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION AF  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 78 STATE 69374  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 24 apr 2005  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2966596  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)  
**TAGS:** AMGT, PFOR, AFSP, XA  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/caaa01b0-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014